

Q4 2023 Results

February 27th, 2024









Safe Harbor Statement

This presentation contains forward-looking statements, which are subject to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. These statements include, among other things, statements regarding Green Dot's 2024 guidance and outlook, and other future events that involve risks and uncertainties. Actual results may differ materially from those contained in the forward-looking statements contained in this presentation, and reported results should not be considered as an indication of future performance. The potential risks and uncertainties that could cause actual results to differ from those projected include, among other things, Green Dot's ability to achieve the expected cost savings and other benefits from its platform conversions, impacts from and changes in general economic conditions on Green Dot's business, results of operations and financial condition, shifts in consumer behavior towards electronic payments, the timing and impact of revenue growth activities, Green Dot's dependence on revenues derived from Walmart, the timing and impact of non-renewals or terminations of agreements with other large partners, impact of competition, Green Dot's reliance on retail distributors for the promotion of its products and services, demand for Green Dot's new and existing products and services, continued and improving returns from Green Dot's investments in strategic initiatives, Green Dot's ability to operate in a highly regulated environment, including with respect to any restrictions imposed on its business, changes to governmental policies or rulemaking or enforcement priorities affecting financial institutions or to existing laws or regulations affecting Green Dot's operating methods or economics, Green Dot's reliance on third-party vendors, changes in credit card association or other network rules or standards, changes in card association and debit network fees or products or interchange rates, instances of fraud developments in the prepaid financial services industry that impact

This presentation includes non-GAAP financial measures. These non-GAAP financial measures are in addition to, and not as a substitute for or superior to measures of financial performance prepared in accordance with GAAP. There are a number of limitations related to the use of these non-GAAP financial measures. For example, other companies may calculate similarly-titled non-GAAP financial measures differently. Refer to the Appendix for a reconciliation of these non-GAAP financial measures to the most directly comparable GAAP measures.

Key Q4 and 2023 Highlights and Themes

4Q23 Results

Results impacted by technology conversions, investments in BSA/AML, losses on customer disputes and rising interest rates.

Non-GAAP Revenue¹ up 7%

Adjusted EBITDA¹ down 27%

Non-GAAP EPS¹ down 59%

Platform Conversions Completed; Focus on Efficiency

Platform conversions completed, positioning the company for an expected \$35M of annualized cost savings.

With the exception of processing expenses, all other GAAP operating expenses in the quarter were up 5% year over year but are down 4% for the full year.

Company realized the positive impact of cost-cutting efforts in 2023 and continues its focus on cost management in 2024.

Solid Momentum in GO2bank, Sequential Improvement in B2B

GO2bank saw strong momentum with direct deposit accounts up ~15% in 4Q and now accounts for ~70% of the direct channel and ~20% of the Consumer Services segment.

The B2B segment saw sequential growth in actives due to growth in existing BaaS customers and the launch of new partners.

Pay card revenue had its strongest performance of the year during 4Q.

Reallocating Resources to Drive Growth in 2024

With completion of platform conversions, resources are being reallocated to drive growth.

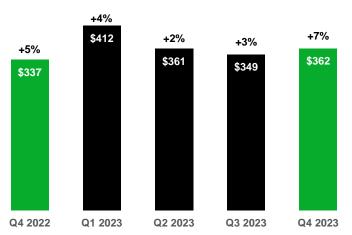
Business development pipelines are gaining momentum with new BaaS partners signed and launched and a growing back log of partner launches in Green Dot Network.

New partner PLS expected to be launched in the Consumer Services segment in the 2Q24.



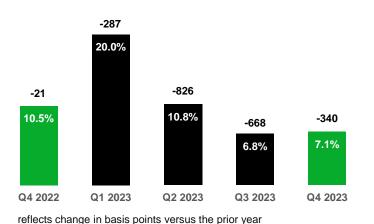
Q4 2023 Results

Non-GAAP Revenue¹

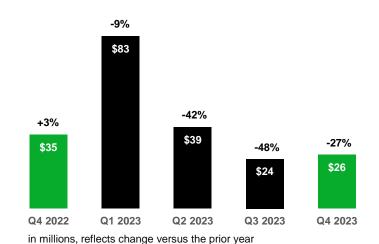


in millions, reflects change versus the prior year

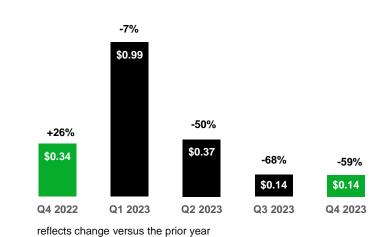
Adjusted EBITDA Margin¹



Adjusted EBITDA¹



Non-GAAP EPS¹



Non-GAAP Revenue¹ increased 7%

- Consumer Services down 21%
- B2B Services up 40%
- Money Movement down 11%

Adjusted EBITDA¹ down 27%

- Adjusted EBITDA Margin of ~7.1%, down ~340 bps as we work through the de-conversion of BaaS partners, the impact of rising interest rates and transitory impacts of conversion activity, customer disputes and compliance related spending initiatives.
- Consumer Services segment profit down 30%
- B2B Services segment profit was down 2%
- Money Movement segment profit down 18%

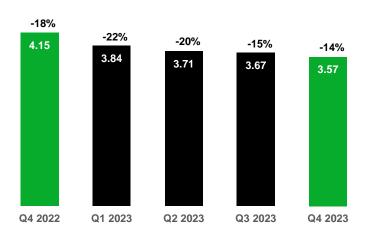
Non-GAAP EPS¹ declined 59%

 Non-GAAP effective tax rate of 13.3% was down 271bps from the prior year, while share count was up slightly



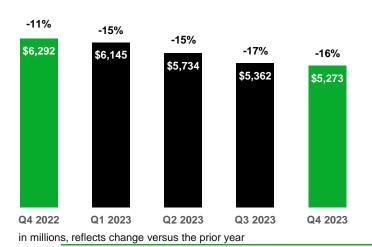
Q4 2023 Key Metrics

Actives¹

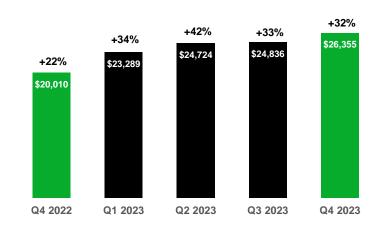


in millions, reflects change versus the prior year

Purchase Volume

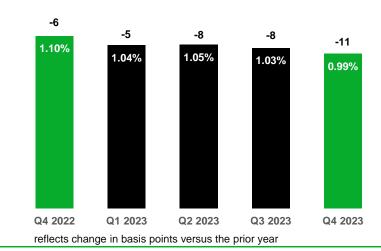


Gross Dollar Volume



in millions, reflects change versus the prior year

Net Interchange Rate²



Actives¹ declined 14%

- Consumer Services actives were down 14%, in line with Q3. The
 retail channel continues to face secular headwinds while the direct
 channel continues to focus on growth of GO2bank while
 sunsetting legacy brands
- Consumer Services direct deposit actives¹ down 22% from prior year due to impact of sunsetting legacy brands in the direct channel
- B2B Services actives down 15% from impact of previously announced client de-conversions. Decline has moderated over the last 3 quarters

Gross Dollar Volume up 32% over prior year

- Consumer Services down 21%
- B2B Services up 51%

Purchase Volume declined 16%

- Consumer Services down 22%
- B2B Services down 5%

Net Interchange Rate² declined 11 bps

 Rate down due to transaction mix and higher average transaction size

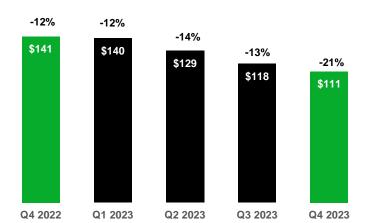


¹ Measured as the total number of accounts that have been active in the last 90 days as of quarter end

² Net Interchange Rate equals Interchange revenues divided by Purchase Volume

Consumer Services

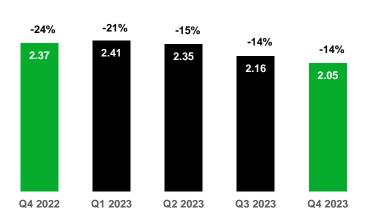
Segment Revenue



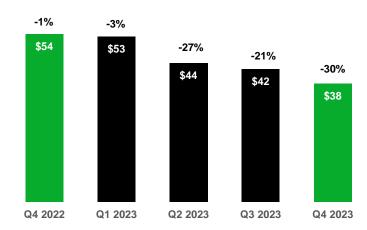
in millions, reflects change versus the prior year

in millions, reflects change versus the prior year

Actives¹

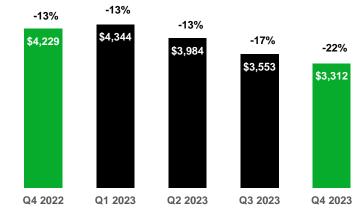


Segment Profit



in millions, reflects change versus the prior year

Purchase Volume



in millions, reflects change versus the prior year

Segment Revenue declined 21%

- Declines were driven largely by secular headwinds in retail, the de-conversion of a retail program and sunsetting products in the direct channel
- Revenue in the retail channel declined ~27% due to deconversion of a retail program and decline in actives. GO2bank saw solid growth in the quarter with direct deposit accounts up ~15% and now accounts for ~22% of the Consumer Services segment revenue
- Revenue per active¹ decreased relative to prior year due to deconversion of a retail program

Segment Profit decreased 30%

Segment profit was under pressure due to revenue declines and an increase in losses related to customer disputes

Actives² declined 14%; Direct Deposit Actives declined 22%

 The decline in active accounts began to moderate in the direct channel while remaining steady in the retail channel. The full quarter impact of sunsetting certain products impacted the direct channel and aggregate direct deposit actives. GO2bank continues to see growth in active accounts and growth of ~15% in direct deposit accounts

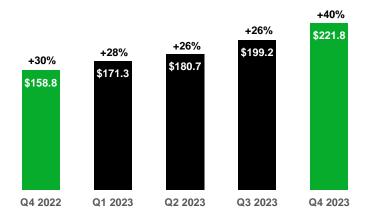
Purchase Volume declined 22% and Gross Dollar Volume declined 21%

 Declines were slightly greater than the decline in actives as the sunset products had higher GDV and PV levels than average



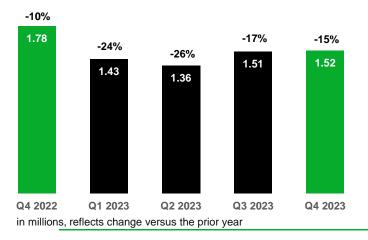
B2B Services

Segment Revenue

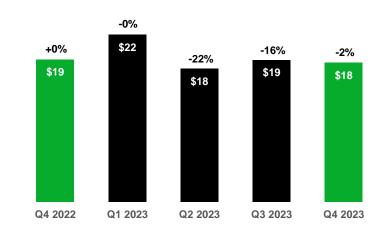


in millions, reflects change versus the prior year

Actives¹

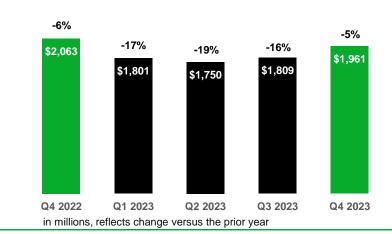


Segment Profit



in millions, reflects change versus the prior year

Purchase Volume



Segment Revenue increased 40%

- Strong growth from a key BaaS partner and the Rapid! PayCard program were partly offset by previously announced partner deconversions
- Rapid! PayCard saw solid growth driven by modest growth in our fee structure

Segment Profit declined 2%

- Segment profit margin declined ~359 bps
- Margin pressure was driven by growth of a key BaaS partner. In addition, segment profits and margins in the remaining BaaS business, excluding a key partner were under pressure due to partner de-conversions
- PayCard margin improved by ~80 bps due to the growth in revenue

Actives¹ declined 15%

 Continued de-conversion of BaaS partners present a substantial headwind for growth in actives on a year over year basis, with 4Q showing the most moderate decline while there have now been 2 quarters of sequential increases

Gross Dollar Volume increased 51% and Purchase Volume declined 5%

Growth in GDV was driven by several key BaaS partners though declines in PV were largely driven by de-converting BaaS partners

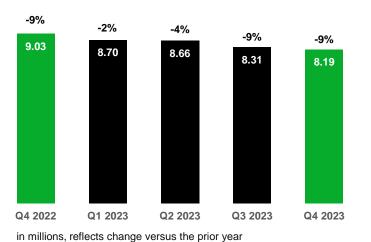
Money Movement Services

Segment Revenue

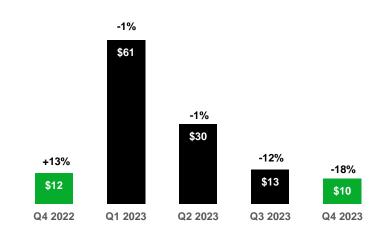
+1% \$98 -12% \$50 -15% -11% \$32 \$29 Q4 2022 Q1 2023 Q2 2023 Q3 2023 Q4 2023

in millions, reflects change versus the prior year

Cash Transfers

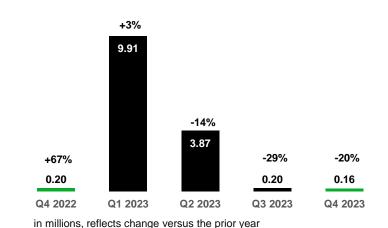


Segment Profit



in millions, reflects change versus the prior year

Tax Refunds



Segment Revenue decreased 11%

Tax was down from last year while the Green Dot Network (GDN)
continues to see moderating rates of decline versus last year. The
moderation in growth in GDN revenue is attributable to the
growing contribution from third-party partner programs.

Segment Profit decreased 18%

Segment margin was down ~250bps due to revenue declines.

Cash Transfers were down 9%

- While the decline in actives¹ remains a headwind for transactions, growth in 3rd party partner volumes has helped to moderate the rate of decline
- 3rd party volumes continue to grow as more partners were added to the network and now account for ~60% of total transactions

Tax Refunds declined 20%

4Q is typically the lowest quarter of the year



2024 Guidance and Outlook

Non-GAAP Revenue of \$1.55B-\$1.60B Adjusted EBITDA of \$170M-\$180M Non-GAAP EPS of \$1.45-\$1.59

2024 Considerations and Outlook

1Q23 and 2Q23 had benefit from deconverting programs creating headwinds for 1Q24 and 2Q24.

Spending on regulatory infrastructure will peak in 1H24

Recently launched BaaS partners continue to ramp up and we expect to launch PLS in 2Q24

2-3 modest rate cuts in 2H24

Non-GAAP Revenue¹; Growth in each quarter with momentum building through the year

Adjusted EBITDA¹; Slightly more than half of EBITDA in 1H24 with 1Q being a lower contributor than in the past

Adjusted EBITDA margins¹; Flattish to down with 1Q down 400-500bp, modest pressure in 2Q and 2H24 up 200-30bp

Consumer Segment

Secular headwinds, sunsetting direct portfolios in 2023 and program deconversion result in low double-digit revenue declines

Revenue in 1H24 expected to be down sharply

Launch of PLS in 2Q, growing contribution from GO2Bank and lapping headwinds should drive improved momentum and modest revenue growth in 2H24.

Margins, actives and volumes expected to exhibit similar pattern as revenue

B2B Segment

Revenue growth in the mid-20% range with generally consistent performance throughout the year driven by both BaaS and Rapid! paycard

Margins are expected to be down ~100bp driven by a decline in 1Q24 of 400-500bp due to tough comps with the rest of the year flat-to-up

Actives and purchase volume should largely mimic revenue growth

Money Movement Segment

Full year revenue growth in the midsingle digits driven by both tax and Green Dot Network.

Revenue in 1H24 in the low-single digits with growth in 2H24 in the mid-to-high single digits as Green Dot Network benefits from the launch of PLS in the Consumer Services segment and numerous Green Dot Network partner launches over the course of the year

Margins expected to be up 500-600bp driven by revenue growth and operating leverage



Appendix: Reportable Segments

Green Dot's segment reporting is based on how its Chief Operating Decision Maker ("CODM") manages its businesses, including resource allocation and performance assessment. Its CODM (who is the Chief Executive Officer) organizes and manages the businesses primarily on the basis of the channels in which its product and services are offered and uses net revenue and segment profit to assess profitability. Segment profit reflects each segment's net revenue less direct costs, such as sales and marketing expenses, processing expenses, third-party call center support and transaction losses. Green Dot's operations are aggregated amongst three reportable segments: 1) Consumer Services, 2) Business to Business ("B2B") Services and 3) Money Movement Services.

The Corporate and Other segment primarily consists of net interest income, certain other investment income earned by Green Dot's bank, interest profit sharing arrangements with certain BaaS partners (a reduction of revenue), eliminations of inter-segment revenues and expenses, and unallocated corporate expenses, which include Green Dot's fixed expenses, such as salaries, wages and related benefits for its employees, professional services fees, software licenses, telephone and communication costs, rent, utilities, and insurance that are not considered when Green Dot's CODM evaluates segment performance. Non-cash expenses such as stock-based compensation, depreciation and amortization of long-lived assets, impairment charges and other non-recurring expenses that are not considered by Green Dot's CODM when it is evaluating overall consolidated financial results are excluded from its unallocated corporate expenses. Green Dot does not evaluate performance or allocate resources based on segment asset data, and therefore such information is not presented.

Appendix: Reportable Segments

	2022	Ш	2023							
	Q4	П		Q1		Q2		Q3		Q4
Segment Revenue	In millions	;								
Consumer Services	\$ 141.3		\$	139.8	\$	129.1	\$	118.2	\$	111.5
B2B Services	158.8			171.3		180.7		199.2		221.8
Money Movement Services	33.1			98.2		50.0		32.1		29.4
Corporate and Other	3.4			3.0		1.4		(0.9)		(1.0)
Total segment revenues	336.6			412.4		361.1		348.6		361.7
BaaS commission and processing expenses (8)	6.6			4.8		5.4		5.2		5.1
Other income (9)	(0.8)			(0.7)		(0.7)		(0.7)		(0.8)
Total operating revenues	\$ 342.4		\$	416.4	\$	365.9	\$	353.0	\$	366.0
		_								
	2022	Ш				20	23			
	Q4	Н		Q1		Q2		Q3		Q4
Segment Profit	In millions	,								
Consumer Services	\$ 53.5		\$	52.8	\$	44.3	\$	42.4	\$	37.7
B2B Services	18.9			22.2		17.7		18.9		18.5
Money Movement Services	11.6			61.0		29.8		12.9		9.5
Corporate and Other	(48.6)			(53.5)		(52.9)		(50.4)		(40.0)
Total segment profit*	35.4			82.5		38.9		23.7		25.7
Reconciliation to income (loss) before income taxes										
Depreciation and amortization of property, equipment and internal-use software	14.2			13.7		13.9		14.7		16.4
Stock based compensation and related employer taxes	3.6			9.5		10.7		8.0		6.0
Amortization of acquired intangible assets	5.7			5.7		7.3		5.6		5.7
Impairment charges	0.1			-		-		-		-
Legal settlement expenses	(0.3)			0.1		1.3		0.5		21.7
Other expense	4.0			2.5		0.9		1.7		2.2
Operating income (loss)	8.1			51.0		4.8		(6.8)		(26.3)
Interest expense, net	0.1			1.6		0.2		0.2		0.9
Other income (expense), net	(1.1)			(3.0)	_	(2.2)		(0.8)		1.0
Income (loss) before income taxes	\$ 6.8		\$	46.3	\$	2.3	\$	(7.9)	\$	(26.1)

^{*} Total segment profit is also referred to herein as adjusted EBITDA in its non-GAAP measures. Additional information about the Company's non-GAAP financial measures can be found under "About Non-GAAP Financial Measures."



About Non-GAAP Financial Measures

To supplement Green Dot's consolidated financial statements presented in accordance with accounting principles generally accepted in the United States of America ("GAAP"), Green Dot uses measures of operating results that are adjusted for, among other things, non-operating net interest income and expense; other non-interest investment income earned by its bank; income tax benefit and expense; depreciation and amortization, including amortization of acquired intangibles; certain legal settlement gains and charges; stock-based compensation and related employer payroll taxes; changes in the fair value of contingent consideration; transaction costs from acquisitions; amortization attributable to deferred financing costs, impairment charges; extraordinary severance expenses; earnings or losses from equity method investments; changes in the fair value of loans held for sale; commissions and certain processing-related costs associated with Banking as a Service ("BaaS") products and services where Green Dot does not control customer acquisition; realized gains on investment securities; other charges and income not reflective of ongoing operating results; and income tax effects. This earnings release includes non-GAAP total operating revenues, adjusted EBITDA, non-GAAP net income, and non-GAAP diluted earnings per share. These non-GAAP financial measures are not calculated or presented in accordance with, and are not alternatives or substitutes for, financial measures may be different from similarly-titled non-GAAP financial measures may be different from similarly-titled non-GAAP financial measures used by other companies. Green Dot's financial measures provides useful information to management and investors regarding underlying trends in its consolidated financial condition and results of operations. Green Dot's management regularly uses these supplemental non-GAAP financial measures and the items excluded by Green Dot from one or more of its historic and projected non-GAAP financial measures to the comparable GAAP fi

Reconciliation of Total Operating Revenues to Non-GAAP Total Operating Revenues (1)

Total operating revenues

BaaS commission and processing expenses (8)

Other income (9)

Non-GAAP total operating revenues

	:	2022							
Q4		Q1	Q2 Q3			Q3	Q4		
				(In	millions)				
	\$	342.4	\$ 416.4	\$	365.9	\$	353.0	\$	366.0
		(6.6)	(4.8)		(5.4)		(5.2)		(5.1)
		0.8	 0.7		0.7		0.7		0.8
	\$	336.6	\$ 412.4	\$	361.1	\$	348.6	\$	361.7

	Q4	Q1		Q2		Q3	Q4
Reconciliation of Net Income (Loss) to Non-GAAP Net Income (1)		(In millio	ns, ex	cept per s	hare o	data)	
Net income (loss)	\$ 5.9	\$ 36.0	\$	0.6	\$	(6.3)	\$ (23.6)
Stock-based compensation and related employer payroll taxes (3)	3.6	9.5		10.7		8.0	6.0
Amortization of acquired intangible assets (4)	5.7	5.7		7.3		5.6	5.7
Change in fair value of contingent consideration (4)	-	-		-		-	-
Transaction and related acquisition costs (4)	0.0	(0.0)		-		-	-
Amortization of deferred financing costs (5)	0.0	0.0		0.0		0.0	0.0
Impairment charges (5)	0.1	-		-		-	-
Extraordinary severance expenses (6)	2.9	1.8		0.7		1.0	1.3
Legal settlement expenses (gain) (5)	(0.3)	0.1		1.3		0.5	21.7
Losses (earnings) in equity method investments (5)	3.8	4.1		3.5		1.7	0.0
Change in fair value of loans held for sale (2)(5)	(1.7)	(0.2)		(0.7)		(0.2)	(0.3)
Realized gain on sale of of investment securities (5)	(0.1)	-		-		-	-
Other (income) expense, net (5)	0.3	(0.0)		(0.4)		0.0	0.1
Income tax effect (7)	 (2.4)	(5.6)		(3.9)		(3.0)	(3.7)
Non-GAAP net income	\$ 17.7	\$ 51.3	\$	19.2	\$	7.4	\$ 7.3
Diluted earnings (loss) per share							
GAAP	\$ 0.11	\$ 0.69	\$	0.01	\$	(0.12)	\$ (0.45)
Non-GAAP	\$ 0.34	\$ 0.99	\$	0.37	\$	0.14	\$ 0.14
Diluted weighted-average shares issued and outstanding							
GAAP	52.3	52.0		52.4		52.4	52.6
Non-GAAP	52.3	52.0		52.4		52.7	52.9

	2022			20	23		
	Q4	Q1		Q2		Q3	Q4
Reconciliation of Net Income (Loss) to Adjusted EBITDA (1)			(In	millions)			
Net income (loss)	\$ 5.9	\$ 36.0	\$	0.6	\$	(6.3)	\$ (23.6)
Interest expense, net (2)	0.1	1.6		0.2		0.2	0.9
Income tax (benefit) expense	0.9	10.3		1.7		(1.6)	(2.5)
Depreciation and amortization of property, equipment and internal-use software (2)	14.2	13.7		13.9		14.7	16.4
Stock-based compensation and related employer payroll taxes (2)(3)	3.6	9.5		10.7		8.0	6.0
Amortization of acquired intangible assets (2)(4)	5.7	5.7		7.3		5.6	5.7
Change in fair value of contingent consideration (2)(4)	-	-		-		-	-
Transaction and related acquisition costs (2)(4)	0.0	(0.0)		-		-	-
Impairment charges (2)(5)	0.1	-		-		-	-
Extraordinary severance expenses (2)(6)	2.9	1.8		0.7		1.0	1.3
Losses (earnings) in equity method investments (2)(5)	3.8	4.1		3.5		1.7	0.0
Change in fair value of loans held for sale (2)(5)	(1.7)	(0.2)		(0.7)		(0.2)	(0.3)
Realized gain on sale of of investment securities (2)(5)	(0.1)	-		-		-	-
Legal settlement expenses (gain) (2)(5)	(0.3)	0.1		1.3		0.5	21.7
Other expense (income), net (2)(5)	 0.3	 (0.0)		(0.4)		0.0	0.1
Adjusted EBITDA	\$ 35.4	\$ 82.5	\$	38.9	\$	23.7	\$ 25.7
Non-GAAP total operating revenues	\$ 336.6	\$ 412.4	\$	361.1	\$	348.6	\$ 361.7
Adjusted EBITDA/Non-GAAP total operating revenues (adjusted EBITDA margin)	10.5%	20.0%		10.8%		6.8%	7.1%

	2022				
	Q4	Q1	Q2	Q3	Q4
Reconciliation of GAAP to Non-GAAP Diluted Weighted-Average Shares Issued and Outstanding			(In millions)		
Diluted weighted-average shares issued and outstanding	52.3	52.0	52.4	52.4	52.6
Weighted-average unvested Walmart restricted shares (10)	0.0	-	-	-	-
Anti-dilutive shares due to GAAP net loss			-	0.4	0.2
Non-GAAP diluted weighted-average shares issued and outstanding	52.3	52.0	52.4	52.7	52.9
	2022		202	23	
	Q4	Q1	Q2	Q3	Q4
Supplemental Detail on Non-GAAP Diluted Weighted-Average Shares Issued and Outstanding			(In millions)		
Total stock outstanding at end of period:	51.7	52.0	52.3	52.4	52.8
Weighting adjustment	0.3	(0.2)	(0.1)	(0.0)	(0.2)
Dilutive potential shares:					
Stock options	0.0	-	-	-	-
Restricted and performance based restricted stock units	0.4	0.2	0.2	0.3	0.2
Employee stock purchase plan	0.0	0.0	0.0	0.1	0.0
Non-GAAP diluted weighted-average shares issued and outstanding	52.3	52.0	52.4	52.7	52.9

Reconciliation of Forward Looking Guidance for Non-GAAP Financial Measures to Projected GAAP Total
Operating Revenues

Total operating revenues Adjustments (8)(9) Non-GAAP total operating revenues

	FY 2024								
Range									
	Low		High						
	(In millions)								
\$	1,567	\$	1,617						
	(17)		(17)						
\$	1,550	\$	1,600						

Reconciliation of Forward Looking Guidance for Non-GAAP Financial Measures to Projected GAAP Net Income

Net income Adjustments (11) Adjusted EBITDA

Non-GAAP total operating revenues Adjusted EBITDA / Non-GAAP total operating revenues (Adjusted EBITDA margin)

FY 2024								
Range								
	Low	High						
(In millions)								
\$	12.4	\$	20.0					
	157.6		160.0					
\$	170.0	\$	180.0					
\$	1,600	\$	1,550					
	10.6%		11.6%					

Reconciliation of Forward Looking Guidance for Non-GAAP Financial Measures to Projected GAAP Net Income and GAAP Diluted Weighted-Average Shares Issued and Outstanding

		112024					
djustments (11) n-GAAP net income uted earnings per share AAP on-GAAP		Ra	nge				
		Low	ا	High			
	(In mi	illions, exce	pt per sh	are data)			
Net income	\$	12.4	\$	20.0			
Adjustments (11)		65.9		66.0			
Non-GAAP net income	\$	78.3	\$	86.0			
Diluted earnings per share							
GAAP	\$	0.23	\$	0.37			
Non-GAAP	\$	1.45	\$	1.59			
Diluted weighted-average shares issued and outstanding							
GAAP		54.0		54.0			

1) To supplement Green Dot's consolidated financial statements presented in accordance with GAAP, Green Dot uses measures of operating results that are adjusted to exclude various, primarily non-cash, expenses and charges. These financial measures are not calculated or presented in accordance with GAAP and should not be considered as alternatives to or substitutes for operating revenues, operating income, net income or any other measure of financial performance calculated and presented in accordance with GAAP. These financial measures may not be comparable to similarly-titled measures of other organizations because other organizations may not calculate their measures in the same manner as Green Dot does. These financial measures are adjusted to eliminate the impact of items that Green Dot does not consider indicative of its core operating performance. You are encouraged to evaluate these adjustments and the reasons Green Dot considers them appropriate.

Green Dot believes that the non-GAAP financial measures it presents are useful to investors in evaluating Green Dot's operating performance for the following reasons:

- adjusted EBITDA is widely used by investors to measure a company's operating performance without regard to items, such as non-operating net interest income and expense, income tax
 benefit and expense, depreciation and amortization, stock-based compensation and related employer payroll taxes, changes in the fair value of contingent consideration, transaction costs,
 impairment charges, extraordinary severance expenses, certain legal settlement and related expenses, earnings or losses from equity method investments, changes in the fair value of loans
 held for sale, and other charges and income that can vary substantially from company to company depending upon their respective financing structures and accounting policies, the book values
 of their assets, their capital structures and the methods by which their assets were acquired;
- · securities analysts use adjusted EBITDA as a supplemental measure to evaluate the overall operating performance of companies; and
- Green Dot records stock-based compensation from period to period, and recorded stock-based compensation expenses and related employer payroll taxes, net of forfeitures, of approximately \$6.0 million and \$3.6 million for the three months ended December 31, 2023 and 2022, respectively. By comparing Green Dot's adjusted EBITDA, non-GAAP net income and non-GAAP diluted earnings per share in different historical periods, investors can evaluate Green Dot's operating results without the additional variations caused by stock-based compensation expense and related employer payroll taxes, which may not be comparable from period to period due to changes in the fair market value of Green Dot's Class A common stock (which is influenced by external factors like the volatility of the public markets and the financial performance of Green Dot's peers) and is not a key measure of Green Dot's operations.

Green Dot's management uses the non-GAAP financial measures:

- as measures of operating performance, because they exclude the impact of items not directly resulting from Green Dot's core operations;
- · for planning purposes, including the preparation of Green Dot's annual operating budget;
- to allocate resources to enhance the financial performance of Green Dot's business;
- · to evaluate the effectiveness of Green Dot's business strategies;
- · to establish metrics for variable compensation; and
- in communications with Green Dot's board of directors concerning Green Dot's financial performance.



Green Dot understands that, although adjusted EBITDA and other non-GAAP financial measures are frequently used by investors and securities analysts in their evaluations of companies, these measures have limitations as an analytical tool, and you should not consider them in isolation or as substitutes for an analysis of Green Dot's results of operations as reported under GAAP. Some of these limitations are:

- that these measures do not reflect Green Dot's capital expenditures or future requirements for capital expenditures or other contractual commitments;
- that these measures do not reflect changes in, or cash requirements for, Green Dot's working capital needs;
- that these measures do not reflect non-operating interest expense or interest income;
- that these measures do not reflect cash requirements for income taxes;
- that, although depreciation and amortization are non-cash charges, the assets being depreciated or amortized will often have to be replaced in the future, and these measures do not reflect any
 cash requirements for these replacements; and
- that other companies in Green Dot's industry may calculate these measures differently than Green Dot does, limiting their usefulness as comparative measures.
- 2) Green Dot does not include any income tax impact of the associated non-GAAP adjustment to adjusted EBITDA, as the case may be, because each of these adjustments to the non-GAAP financial measure is provided before income tax expense.
- 3) This expense consists primarily of expenses for restricted stock units (including performance-based restricted stock units), performance-based stock options and related employer payroll taxes. Stock-based compensation expense is not comparable from period to period due to changes in the fair market value of Green Dot's Class A common stock (which is influenced by external factors like the volatility of public markets and the financial performance of Green Dot's peers) and is not a key measure of Green Dot's operations. Green Dot excludes stock-based compensation expense from its non-GAAP financial measures primarily because it consists of non-cash expenses that Green Dot does not believe are reflective of ongoing operating results. Green Dot also believes that it is not useful to investors to understand the impact of stock-based compensation to its results of operations. Further, the related employer payroll taxes are dependent upon volatility in Green Dot's stock price, as well as the timing and size of option exercises and vesting of restricted stock units, over which Green Dot has limited to no control. This expense is included as a component of compensation and benefits expenses on Green Dot's consolidated statements of operations.

- 4) Green Dot excludes certain income and expenses that are the result of acquisitions. These acquisition-related adjustments include items such as transaction costs, the amortization of acquired intangible assets, changes in the fair value of contingent consideration, settlements of contingencies established at time of acquisition and other acquisition related charges, such as integration charges and professional and legal fees, which result in Green Dot recording expenses or fair value adjustments in its GAAP financial statements. Green Dot analyzes the performance of its operations without regard to these adjustments. In determining whether any acquisition-related adjustment is appropriate, Green Dot takes into consideration, among other things, how such adjustments would or would not aid in the understanding of the performance of its operations. These items are included as a component of other general and administrative expenses on Green Dot's consolidated statements of operations, as applicable for the periods presented.
- 5) Green Dot excludes certain income and expenses that are not reflective of ongoing operating results. It is difficult to estimate the amount or timing of these items in advance. Although these events are reflected in Green Dot's GAAP financial statements, Green Dot excludes them in its non-GAAP financial measures because Green Dot believes these items may limit the comparability of ongoing operations with prior and future periods. These adjustments include items such as amortization attributable to deferred financing costs, impairment charges related to long-lived assets, earnings or losses from equity method investments, legal settlements, and related expenses, changes in the fair value of loans held for sale, realized gains on investment securities and other income and expenses, as applicable for the periods presented. In determining whether any such adjustment is appropriate, Green Dot takes into consideration, among other things, how such adjustments would or would not aid in the understanding of the performance of its operations. Each of these adjustments, except for amortization of deferred financing costs, earnings and losses from equity method investments, fair value changes on loans held for sale, and realized gains on investment securities, which are all included below operating income, are included within other general and administrative expenses on Green Dot's consolidated statements of operations.

During the three months ended December 31, 2023, Green Dot accrued an estimated liability of \$20 million related to a proposed consent order it received from the Federal Reserve Board relating principally to various aspects of compliance risk management, including consumer compliance, as well as compliance with anti-money laundering regulations. The accrual is included within legal settlements and related expenses, a component of other general and administrative expenses as discussed above.

- During the three and twelve months ended December 31, 2023, Green Dot recorded charges of \$1.3 million and \$4.7 million, respectively, related to extraordinary severance expenses, which were paid out in connection with reductions in force and other extraordinary involuntary terminations of employment. Although severance expenses may arise throughout the fiscal year, Green Dot believes the nature of these extraordinary costs are not indicative of its core operating performance. This expense is included as a component of compensation and benefits expenses on Green Dot's consolidated statements of operations.
- 7) Represents the tax effect for the related non-GAAP measure adjustments using Green Dot's year to date non-GAAP effective tax rate. It also excludes both the impact of excess tax benefits related to stock-based compensation and the IRC §162(m) limitation that applies to performance-based restricted stock units and stock options expense as of December 31, 2023.

- 8) Represents commissions and certain processing-related costs associated with BaaS products and services where Green Dot does not control customer acquisition. This adjustment is netted against Green Dot's B2B Services revenues when evaluating segment performance.
- 9) Represents other non-interest investment income earned by Green Dot Bank. This amount is included along with operating interest income in Green Dot's Corporate and Other segment since the yield earned on these investments are generated on a recurring basis and earned similarly to its investment securities available for sale.
- 10) Represents the weighted average of the unvested balance of restricted shares issued to Walmart in January 2020. Walmart is entitled to voting rights and participate in any dividends paid on the unvested balance and therefore, the shares are included in the computation of non-GAAP diluted earnings per share.
- 11) These amounts represent estimated adjustments for items such as income taxes, depreciation and amortization, employee stock-based compensation and related employer taxes, amortization attributable to deferred financing costs, extraordinary severance expenses, and earnings and losses from equity method investments. Employee stock-based compensation expense includes assumptions about the future fair value of the Company's Class A common stock (which is influenced by external factors like the volatility of public markets and the financial performance of the Company's peers).